

WHAT IS THE 2025 COACHING DEVELOPMENT PROGRAM?



Introduction

Shooting Australia (SA) is piloting their inaugural Coach Development Program.

Shooting Australia will continue to promote the learning and development opportunities provided by Member Organisations and the ISSF and will look to supplement these by delivering its own Coach Development Program.

Shooting Australia has identified candidates based on their current engagement with athletes who have been recognised in Shooting Australia's High-Performance Program and/or National Teams, and who have shown interest in further developing their coaching skills and experience across ISSF and WSPS target shooting disciplines.

Identified Individuals will be invited to submit an expression of interest (EOI) in early October, to be considered for the Program.

Shooting Australia would like to acknowledge the Australian Sports Commission (ASC) and its Play Well funding for shooting that is enabling this program.

Purpose

This 12-month program aims to enhance learning for coaches in pistol, rifle and shotgun across both able and para disciplines through realistic applications within the ISSF and WSPS systems.

The program consists of camp, competition and online learning as well as developing a community of practice (COP) for coaches in the shooting community.

Through their participation in the Coach Development Program, participants will evolve their understanding of how to plan and optimise the impact of their coaching in support of developing High Performance athletes and how to improve athlete performances in ISSF and WSPS competitions.

Coaches accepted into this pilot will have the opportunity to shape the program for future iterations.

Program Duration

The program is scheduled to commence in October 2025 and conclude in October 2026.

Upon conclusion of the 2025 Coaching Development Program, coaches will be able to:

1. Demonstrate and display the knowledge of current ISSF and WSPS coaching methodologies across their chosen discipline.
2. Employ more sophisticated communication skills with athletes and your COP
3. Demonstrate growth and development in:
 - a) Coaching reflective practice
 - b) Individual Coach Development Planning
 - c) Incorporating Mental Performance in Coaching delivery
 - d) Optimising the training environment
 - e) Building autonomy in self and athlete

- f) Create and innovate improved performance with applied Learning Design principles
- g) Model Shooting Australia's high-performance behaviours

As part of the 2025 Coaching Development Program participants will have access to:

- Knowledgeable and experienced senior coaches
- Sports science practitioners from the National Institute Network (NIN) online and in person
- Opportunities to apply new learnings through camps or competitions

Upon successful completion of this course, participants will have access to future learning including:

Enrolment in the in the ISSF Academy's "D" or "C" level coaching course

To be eligible for inclusion in the 2025 Coaching Development Program, participants must:

- Be endorsed by the respective Member Organisation (MO) (i.e. Australian Clay Target Association, Target Rifle Australia or Target Pistol Australia) as suitable participant in the program, including:
 - Be a current financial member of the MO for their discipline
 - Have completed the MO club or competition coaching course OR have taken the course and be currently working towards accreditation.
- Be able to show that you have had regular and active involvement in coaching for your chosen discipline, including coaching athletes in ISSF and/or in WSPS disciplines.
- Have a current Working with Children Check (WWCC) or be willing to ascertain one
- Hold a current Firearms Licence
- Be willing to comply with Shooting Australia's Policies and Procedures as outlined in our Handbook, and aligning with the National Integrity Framework
- Be willing to complete ASC education modules
- Be willing to meet regularly online and in person with the other program participants and develop a community of practice (COP)
- Be willing to sign a Letter of Engagement to participate in the program